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CISF has new posting policy to ensure 'better work-life balance'

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With an aim to ensure a "better work-life balance" among the force personnel, the CISF on Monday unveiled a new organisational transfer and posting policy that will "impact" over 98 per cent of the 1.70 lakh workforce.

The new policy will focus on personnel who are to retire within two years would be the first category for the "choice or preference posting" followed by women staffers, working couples and the remaining falling in the fourth category.

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"The policy is aimed to satisfy the force members when it comes to their transfer and posting, and place of work... without compromising on the operational requirements of the

force," CISF inspector general (administration) K.C. Samantaray told the media.

The Central Industrial Security Force (CISF) has replaced the last such policy that was enacted in 2017.

"The policy has been made after conducting extensive consultations on the ground. We aim to make the CISF a future-ready force to cope with emerging security challenges with training and building expertise in various security domains. We also see that there is a profound shift in social norms and family dynamics and work-life balance is not desirable but essential," the Mr Samantaray said in a statement.