

**Directorate General
Central Industrial Security Force
(Ministry of Home Affairs)**

Sub: Proposed amendment of Recruitment Rules of Assistant Commandant(Fire) post in CISF.

A proposal for amendment of certain provisions in the existing Recruitment Rules of CISF, Assistant Commandant(Fire) Group 'A' Fire Cadre Post is under consideration for approval of MHA/DoPT.

2. Accordingly, the existing Recruitment Rules of the above post are proposed to be amended with revised provisions mentioned against each as per instructions of GOI :-

Col. No.	Column	Existing provisions as per RRs	Revised provisions proposed	Reason for revision
(1)	(2)	(3)	(4)	(5)
2.	Number of Posts	43 (2011) *Subject to variation dependent on work-load	64* (2024) *Subject to variation dependent on work-load	Strength updated till 01.01.2024
4.	Level in Pay Matrix	Pay Band-3 : Rs.15600-39100 plus Grade Pay of Rs.5400/-	Level-10 (Rs.56100-177500/-) in Pay Matrix	Revision of existing Pay Band & Grade Pay by Level in Pay Matrix as per 7 th CPC
7.	Educational and other qualification required for direct recruits.	<p>Essential:</p> <p>(A) (i) Bachelor's degree of science from a recognized University.</p> <p>(ii) Advanced Diploma from the National Fire Service College, Nagpur or successful completion of the Division Officers Course conducted by the Central Industrial Security Force Fire Service training Institute; or Graduates ship of Institution of Fire Engineers(India/United Kingdom);</p>	<p>Essential:</p> <p>(A) (i) Bachelor's Degree of Engineering in Fire or Fire & Safety or Mechanical or Electrical or Civil or Chemical or Electronic Engineering from a recognized University.</p>	Proposed for broader & wider scope of induction.

10.	Method of Recruitment Whether by direct recruitment or by promotion/deputation/absorption, and percentage of posts to be filled by various methods.	B.(i) Bachelor's Degree of Engineering or B. Tech degree in Fire and Safety from a recognized University. i) 95% by promotion failing which by deputation failing both by direct recruitment, ii) 05% by deputation/absorption.	(B) (i) Bachelor's Degree of Science from a recognized University with Advance Diploma from National Fire Service College, Nagpur. i) 80% by promotion failing which by deputation. ii) 10% by direct recruitment failing which by promotion. iii) 10% by Limited Departmental Competitive Examination failing which by promotion.	Proposed to revise the existing method of recruitment and percentage of posts in the grade of AC(Fire) by introducing direct recruitment and LDCE also as mode of recruitment.
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	Promotion: Inspector (Fire) in the Pay Band-2, Rs.9300-34800 plus grade pay of Rs.4600/- with three years' regular service in the grade being the category SHAPE-I and having passed the Matriculation examination or equivalent from a recognised board or equivalent and having successfully completed divisional officers course from the National Fire Service college, Nagpur or the Central Industrial Security Force Fire Service Training Institute.	Promotion: (i) Inspector(Fire) in Level-07 (Rs.44900-142400/-) of PAY MATRIX with three years' regular service in the grade being in medical category SHAPE-I and having passed the Matriculation examination or equivalent from a recognized board or equivalent; and (ii) Should have successfully completed pre-promotion course or courses as prescribed by the Director General, CISF from time to time. (iii) Should have rendered two years' service as Inspector(Fire) in 'Duty Battalion' as decided by the Central Government,	Revision of existing Pay Band & Grade Pay by Level in Pay Matrix as per 7 th CPC Proposed to replace the 'Divisional Officers Course from the National Fire Service College, Nagpur or the CISF Fire Service Training Institute' with 'pre-promotion course or courses' from CISF Fire Service Training Institute. As per MHA's UO Note No.I-45024/ 10/2003-Pers.II dated 30/9/2005

	<p>Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January of 2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.</p>	<p>from time to time.</p>	<p>Omitted as per DoPT OM dated 18.01.17</p>
<p>Deputation</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on a regular basis in the pay band -2 Rs.9300-34800 plus Grade Pay of Rs. 4800/- or equivalent in the parent cadre or Department ; or</p>	<p>Deputation</p> <p>(ii) with two years' regular service in the grade in Level-08 (Rs.47600-151100/-) of Pay Matrix or equivalent in the parent cadre or Department ; or</p>	<p>As per 7th CPC Pay Matrix in line with executive cadre.</p>	<p>As per 7th CPC Pay Matrix in line with executive cadre.</p>
<p>(iii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4600/- or equivalent in the parent cadre or Department ; and</p> <p>Absorption</p> <p>Security officers of the Government Departments or Public Sector Undertakings in</p>	<p>(iii) with three years' regular service in the grade in Level-07 (Rs.44900-142400/-) of Pay Matrix or equivalent in the parent cadre or Department; and</p>	<p>As per 7th CPC Pay Matrix in line with executive cadre.</p>	<p>Proposed to be omitted as no provision for absorption is kept in the proposed revised RRs.</p>

<p>which the Central Industrial Security Force is inducted under the Central Industrial Security Act 1968 holding posts which are accepted by the Central Government as equivalent to the post of Assistant Commandant (Fire).</p>	<p>Limited Competitive Examination (LDCE).</p>	<p>Proposed on the analogy of LDC Examination for appointment in the rank of AC(Exe).</p>
<p>(i) Sub Inspector(Fire) in Level-06 (Rs.35400-112400/-) and Inspector (Fire) in Level-07 (Rs.44900-142400/-) of Pay Matrix of CISF shall be eligible to appear in the LDCE. They should have completed four years of regular service including training, clean record of service and being in medical category SHAPE-I.</p>	<p>Departmental Examination</p>	
<p>(ii) The upper age limit for appearing in the LDCE will be thirty five years.</p>		
<p>(iii) The required qualification will be Bachelor's degree of a recognized university.</p>		
<p>(iv) Only three chances will be given for appearing in the LDCE.</p>		
<p>(v) The selected Assistant Commandants through the LDCE will undergo separate training of Assistant Commandants.</p>		

		<p>Note 2: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to the 1st January 2006 or the date from which the revised pay structure based on the 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.</p>	<p>(vi) Selected candidates will undergo training in Fire Service Training Institute at National Industrial Security Academy, Central Industrial Security Force, Hyderabad.</p>	<p>Omitted as per DoPT OM dated 18.01.17</p>
<p>12. If a departmental Promotion Committee exists, what is its composition?</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) :- 1. Chairman or a Member of Union Public Service Commission - Chairman</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) :- 1. Chairman or a Member of Union Public Service Commission - Chairman</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) :- 1. Chairman or a Member of Union Public Service Commission - Chairman</p>	<p>No change except addition of Sr. Comdt. to ensure availability of DPC member in available rank.</p>

		<p>2. Deputy Inspector General, Central Industrial Security Force - Member</p> <p>3. Director/Deputy Secretary, Ministry of Home Affairs - Member</p> <p>4. Commandant, Central Industrial Security Force - Member</p>	<p>2. Deputy Inspector General, Central Industrial Security Force - Member</p> <p>3. Director/Deputy Secretary, Ministry of Home Affairs - Member</p> <p>4. Senior Commandant / Commandant, Central Industrial Security Force - Member</p>	
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- As per DoPT OM No.AB-14017/61/2008-Estt.(RR) dated 13/10/2015, the proposed amendments/revision in the Recruitment Rules are required to be placed on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.
- In view of the above, the proposed amendments in the Recruitment Rules of CISF, Assistant Commandant(Fire) Group 'A' Fire Cadre Post, are placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of issue of this letter.



(Ganga Shankar)
Assistant Inspector General (Pers.)

File No.E-32012/01/RRs/2024/Pers.II/ 648

Dated: April, 2024.

AIG(Tech), CISF HQrs - with a request to upload the communication on CISF website for a period of 30 days.