

**Government of India
Directorate
General
Central
Industrial
Security Force**

**(Ministry of Home Affairs)
Block-13, CGO's Complex
Lodhi Road
New Delhi-110003**

**Filling up of vacancy of
Assistant Commandant/
Fire (Gen-02 Posts on
deputation basis) in the
Central Industrial Security
Force (CISF).**

Applications are invited to fill
up 02 (Two) posts (General
- 02) on deputation basis
for 03 years in the rank of
**Assistant Commandant
(Fire)** (General Central
Services, Group "A"
Gazetted, Non-Ministerial)
in CISF in Pay Band-3 of Rs.
15600- 39100 plus Grade
Pay Rs.5400/- {Revised
Pay Level-10 (Rs. 56100-
177500) in Pay Matrix as
per 7th CPC}.

**Last date of receipt of
application: 60 days from
the date of publication of
this advertisement.**

**For details, kindly logn on
to the CISF website: [www.
cisf.gov.in](http://www.cisf.gov.in)**

CBC 19113/11/0005/2627

EN 14/3

No. E-16015/CISF/AC(Fire)-Dep/2025/Pers-II/ 767

Government of India
Directorate General
Central Industrial Security Force
(Ministry of Home Affairs)

Block-13, CGO's Complex,
Lodhi Road, New Delhi-110003.
Dated: 05 May, 2026

OFFICE MEMORANDUM

Subject : Filling up of vacancy of Assistant Commandant / Fire (Gen-02 Posts on deputation basis) in the Central Industrial Security Force (CISF).

The undersigned is directed to state that 02 (Two) post (Gen-02 posts on deputation basis) in the rank of Assistant Commandant (Fire) (General Central Service Group 'A' Gazetted, Non-Ministerial) in the Central Industrial Security Force (CISF) in the Pay Band-3 of Rs. 15600-39100 plus grade pay Rs.5400/- {Revised Pay Level-10 (Rs. 56100-177500) as per 7th CPC} are proposed to be filled.

2. Eligibility conditions for the post are shown in ANNEXURE-I enclosed.
3. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.
4. The pay of the officer selected for appointment on deputation and various other conditions will be governed by the Govt. of India orders issued in this regard from time to time and also in accordance with the CISF Rules.
5. It is requested that the application (in triplicate) in the prescribed proforma in ANNEXURE-II (enclosed) in respect of suitable, eligible and willing officers who can be spared immediately if selected, may be sent to the **DIG/Pers, Directorate General, Central Industrial Security Force, Block No. 13, CGOs Complex, Lodhi Road, New Delhi-03,** so as to reach **within 60 days** from the date of issue of this letter or publication of advertisement in the Employment News, whichever is later, together with up-to-date APAR dossiers (for last five years) duly attested and certificate in the proforma enclosed as per Annexure-III and list of penalties (Major/Minor) imposed, if any during the last ten years.
6. It may please be noted that application received after the closing date or without the required documents or found to be incomplete in any other respect will not be considered and any back reference made in this regard will not be entertained.
7. It is also requested that the post may be circulated to all Attached / Subordinate offices, Semi-Govt. / Autonomous, Statutory Organizations / Municipal Corporations and Local Bodies under your control.
8. Since the appointment is to be made urgently, it is requested that the closing date for receipt of applications mentioned above may please be strictly adhered to.


(ABID KHAN)
DEPUTY INSPECTOR GENERAL/PERS

Encls:- As above.

Cont.....2

-2:-

1. All Ministries and Departments. : With a request to circulate the post also to the attached / subordinate offices.
2. Chief Secretaries, all States and Union Territories
3. All Director General of Police, States / Union Territories
4. Directors General, all CAPFs
5. The Secretary, UPSC, New Delhi
6. U.S.(Pers-I), MHA, New Delhi

N.O.O

Internal:-

AIG/Tech :- It is requested that the advertisement on CISF web portal may be made available for 60 days from the date of publication of advertisement in the Employment News (which would be intimated on publication by AIG/PRO).

ANNEXURE-I

1	Name of the post	Assistant Commandant / Fire
2	Classification of the post	General Central Services Group 'A' Gazetted, Non-Ministerial
3	Pay scale of the post	Pay Band-3 of Rs. 15600-39100 plus Grade Pay Rs.5400/- {Revised Pay Level-10 (Rs. 56100-177500) in Pay Matrix as per 7 th CPC}
4	Number of posts to be filled on deputation	General – 02 posts on deputation basis.
5	Period of deputation	03 (Three) years
6	Age limit	56 years as on the closing date of receipt of applications
7	Eligibility conditions for sending applications	<u>Deputation</u> Officers of the Central Government or State Government or UTs or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations or Municipal and officers of the Government recognized University or Research Centers: (a)(i) holding analogous post on regular basis in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment thereto on a regular basis in the Pay Band-2 Rs. 9,300 – 34,800 plus Grade Pay Rs.4,800/- {Revised Pay Level-8 (Rs. 47,600-1,51,100) as per 7th CPC} or equivalent in the parent cadre or Department; or (iii) with three years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-2 of Rs. 9,300 – 34,800 plus Grade Pay Rs.4,600/- {Revised Pay Level-7 (Rs. 44,900-1,42,400) as per 7th CPC} or equivalent in the parent cadre or Department; and (b) Possessing the educational qualifications and experience:- <u>Essential</u> (A) (i) Bachelor's degree of science from a recognized University. (ii) Advanced Diploma from the National Fire Service College, Nagpur or successful completion of the Division Officers Course conducted by the Central Industrial Security Force Fire Service Training Institute; or Graduates ship of Institution of Fire Engineers (India / United Kingdom);

	(iii) Three years' experience in Fire Service Department under the Central Government or the State Government or Public Sector Undertakings or Union territories or Semi Government or Statutory or Autonomous Organization or Municipal Corporation or Local Bodies; or (B) (i) Bachelor's Degree of Engineering or B.Tech degree in Fire or Fire and Safety from a recognized University. (ii) Three years' experience in Fire Service Department under the Central Government or State Government or Public Sector Undertakings or Union Territories or Semi Government or Statutory or Autonomous Organization or Municipal Corporation or Local Bodies; Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications)
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ANNEXURE-II**BIO-DATA/CURRICULUM VITAE PROFORMA**

1.Name and Address (in Block Letters)	
2.Date of Birth (in Christian era)	
3 i) Date of entry into service	
ii) Date of retirement under Central/ State Government Rules	
4.Educational Qualifications	
5. Whether Educational and other qualification: Qualification/experience possessed by the officer	
Qualification/Experience required as mentioned in the advertisement/ vacancy circular	Qualification/Experience possessed by the officer
Essential	Essential
A) Qualification	A) Qualification
B) Experience	B) Experience
Desirable	Desirable
A) Qualification	A) Qualification
B) Experience	B) Experience
5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry /Department/Office at the time of issue of Circular and issue of Advertisement in the Employment News	
5.2 In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
6.1 Note : Borrowing Departments are to provide their specific comments /views confirming the relevant Essential Qualification/Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.	

7. Details of Employment, in chronological order. **Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.**

Office/ Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/Pay Scale of the post held on regular basis	Nature of Duties (in detail) highlighting experiences required for the post applied for

***Important** Pay Level/ Pay Scale/ Pay Matrix Level granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade pay / Pay Scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below:

Office /Institution	Pay, Pay Band, and Grade Pay drawn under ACP/MACP scheme	From	To
8. Nature of present employment i.e. Adhoc or Temporary or Quasi-Permanent or Permanent			
9. In case the present employment is held on deputation/contract basis, please state-			
a) The date of initial appointment	b) Period of appointment on deputation/contract	c) Name of the parent office/ organization to which the applicant belongs.	d) Name of the post and pay of the post held in substantive capacity in the parent organization
9.1 Note: In case of officers already on deputation, the application of such officers should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity Certificate.			
9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/organization			
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.			
11. Additional details about present employment: Please state whether working under (Indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others			

12. Please state whether you are working in the same department and are in the feeder grade or feeder to feeder grade			
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale			
4. Total emoluments per month now drawn			
Basic pay in the PB	Grade Pay	Total Emoluments	
15. In case the applicant belongs to an Organization which is not following the Central Government Pay-Scales, the latest salary slip issued by the Organization showing the following details may be enclosed.			
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/ interim relief/ other allowances etc., (with break-up details)	Total Emoluments	
16.A Additional information, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement) (Note: Enclose a separate sheet, if the space is insufficient)			
16.B Achievements: The candidates are requested to indicate information with regard to: (i) Research publications and reports and special projects (ii) Awards/Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and; (iv) Patents registered in own name or achieved for the organization (v) Any research/innovation measure involving official recognition (vi) Any other information (Note: Enclose a separate sheet if the space is insufficient)			
17. Please state whether you are applying for deputation/Absorption/Reemployment Basis. # (officers under Central/State Governments are only eligible for "Absorption". Candidates of non-Government Organizations are eligible only for Short Term Contract.			
# (The option of 'STC' /'Absorption'/'Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Reemployment").			
18. Whether belongs to SC/ST			

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

Date
Place.....

(Signature of the Candidate)
Address

Countersigned

Signature of Competent Authority
(with office seal)

Certification by the Employer! Cadre Controlling Authority

The information /details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possess educational qualifications and experience mentioned in the vacancy circular. If selected, he/she will be relieved immediately.

2 Also certified that: -

i. There is no vigilance or disciplinary case pending / contemplated against Shri/Smt.....

ii His /Her integrity is certified.

iii. His/ Her CR Dossier in original are enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary or the Government of India or above are enclosed.

iv. No major /minor penalty has been imposed on him/her during the last 10 years or a list of major/ minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/Cadre Controlling Authority with Seal)

DUTIES OF ASSISTANT COMMANDANT / FIRE

He will discharge his duties as In-charge of Fire wing if the wing of the Unit is headed by AC (Fire) and will assist his seniors in day to day functioning pertaining to fire fighting operation, fire prevention measures. He will perform all other duties as may be assigned to him from time to time by his superiors.

AT CISF HEAD QUARTERS

Assistant Commandant (Fire) posted at CISF HQrs., will assist AIG (Fire) in discharge of his duties and as assigned to him by his superiors.
