

महानिदेशालय/ DIRECTORATE GENERAL  
केन्द्रीय औद्योगिक सुरक्षा बल/ CENTRAL INDUSTRIAL SECURITY FORCE  
(गृह मंत्रालय)/(MINISTRY OF HOME AFFAIRS)

ब्लॉक 13 सी.जी.ओ. कॉम्प्लेक्स/ BLOCK-13, CGO COMPLEX,  
लोधी रोड, नई दिल्ली -03/ LODHI ROAD, NEW DELHI  
No.E-16015/CISF/MHA-DEPU/MISC/2023/PERSII-109085-(E)/324 Dated : 10-06-2025  
To,

1. SDG(APS, New Delhi) / ADsG(North/South)
2. All Sector IsG Concerned including Trg. Dte. / NISA Hyderabad

Subject :- **FILLING UP THE POST OF JOINT DIRECTOR IN NORTH  
EASTERN POLICE ACADEMY, UMSAW, MEGHALAYA ON DEPUTATION  
BASIS : REG.**

Nominations are invited from Senior Commandant/Exe for the post of Joint Director in North Eastern Police Academy (NEPA), Umsaw, Meghalaya in the prescribed Bio-data in Annexure-II (copy enclosed) circulated by North Eastern Police Academy (NEPA), Umsaw, Meghalaya vide letter dated 03.06.2025 (Copy enclosed for ready reference) **alongwith supporting certificate / documents in respect of claimed eligibility criteria i.e educational qualification and experience including essential qualification of Bachelor Degree (duly attested), for deputation.**

2. It is, therefore, requested that nominations of willing and eligible officers in the rank of Senior Commandant/Exe for the post of Joint Director who fulfill the eligibility criteria as per details given below as well as norms of MHA's deputation policy dated 22.11.2016, may kindly be sent alongwith Annexure-B (In excel format using Alt+Enter) to this Directorate in **hard** copy only, however, mail copy will be entertained for processing the case at the Directorate only, through concerned SDG/ADsG by **19.06.2025 positively**. Nominations which are not routed through SDG/ADsG concerned or received with incomplete records or received after due date, will summarily rejected.

3. The eligibility criteria for the above said post is mentioned below as under:-

Post name,	Joint Director
Pay Level & Vacancy	Pay Level-13 and 01
Eligibility	(a) Officers from Police Organizations under Central Government or State Government or Union Territories Administrations: (i) holding analogous post on regular basis in the parent cadre or department (which is equivalent to the rank of Sr. Comdt./Exe in CISF); (b) Possessing the following qualification and experience;

	(i) Degree from recognized University.
	(ii) Twelve years experience in general administrative or operational work, including organizational training activities for at least three years.
Age Criteria	56 years of age as on the closing date for the receipt of applications
Deputation Period	shall ordinarily not exceed 03 years

#### ANNEXURE-B

S. NO.	Force No., Rank, Name (Shri/Ms.), Unit/Sector	D.O.B. D.O.A. (initial Rank) D.O.P. (Each rank mention)	Details of previous deputation /UN Mission/ abroad, if any done	Details of Hard Area service, if any done after last deputation	Age as on last date	Service as on last date	Edu. Qual. (with attested supporting document)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

Pay Level	Experience	Details of SHAPE		Remarks
		Major	Minor	
(9)	(10)	(11)	(12)	(13)
				(14)

4. This has the approval of the DG, CISF.

Digitally signed by  
धर्मवीर यादव  
DHARMVEER YADAV,  
वरिष्ठ कमाण्डेन्ट/कार्मिक  
SR. COMMANDANT/PERS,  
FHQ NEW DELHI,  
10-06-2025

Copy to:-

All Branch(s), FHQrs., New Delhi - For similar action, please  
I/C EDP Cell - To upload this letter on CISF website, please.



उत्तर पूर्वीय पुलिस अकादमी / North Eastern Police Academy

भारत सरकार / Govt. of India

गृह मंत्रालय / Ministry of Home Affairs

उमसाव / Umsaw, मेघालय / Meghalaya/ 793 123

Tele & Fax - 0364-2572036

Email : [nepa-meg@nic.in](mailto:nepa-meg@nic.in) :Website : [www.nepa.gov.in](http://www.nepa.gov.in)



No. NEPA/JD/1/99/2025/Vol-IV/ 2472,

Dated 03/06/2025

To

1. The Director General,  
BSF, Block 10, CGO Complex, Lodhi Road, New Delhi-110003.
2. The Director General,  
CRPF, Block No. 1, C.G.O. Complex, Lodhi Road, New Delhi-110 003.
3. The Director General,  
ITBP, Block No. 2, CGO Complex, Lodhi Road, New Delhi 110 003.
4. The Director General,  
SSB, East Block - V, R K Puram, New Delhi 110 066.
5. The Director General,  
HQ, Assam Rifles, Laitkor, Shillong, Meghalaya - 793002.
6. The Director General,  
RPF, Ministry of Railways, Rail Bhawan, Raisina Road, New Delhi-110001.
7. The Director General,  
NDRF, 6th Floor, NDCC-II Building, Jai Singh Road, NEW DELHI-110001.
8. The Inspector General, North Eastern Sector, CRPF, Shillong.
9. Inspector General, CISF, Pers Block No.13, CGO Complex, Lodhi Road, New Delhi-110003
10. The Inspector General,  
BSF FTR HQ, Umpling, Meghalaya, Shillong, - 793006
11. The Directors General of Police, Andhra Pradesh, Vijayawada/Arunachal Pradesh, Itanagar/Assam Guwahati/Bihar, Patna/Chhattisgarh, Raipur/Goa, Panaji/Gujarat, Gandhinagar/Haryana, Panchkula/Himachal Pradesh, Shimla/Jharkhand, Ranchi/Jammu and Kashmir, Srinagar/Karnataka, Bengaluru/Kerala Thiruvananthapuram/Madhya Pradesh Bhopal/Maharashtra, Mumbai/Manipur, Imphal/Meghalaya, Shillong/Mizoram Aizawl/Nagaland Kohima/Odisha, Cuttack/Punjab, Chandigarh/Rajasthan, Jaipur/Sikkim, Gangtok/Tamil Nadu, Chennai/Telangana, Hyderabad/Tripura, Agartala/Uttar Pradesh, Lucknow/Uttarakhand, Dehradun/West Bengal, Kolkata/
12. The Police Chiefs, Andaman and Nicobar Islands, Port Blair/Chandigarh, Chandigarh/Dadra and Nagar Haveli and Daman and Diu, Daman/Delhi, New Delhi/Ladakh, Leh/Lakshadweep Kavaratti/Puducherry, Pondicherry
13. The Section Officer, PT Section, MHA, New Delhi - for uploading on MHA's website
14. The Department of personnel & Training, Ministry of Personnel, PG and Pensions, Govt. of India, North Block, New Delhi, 110001 - for uploading on DOPT website.
15. The Computer Section, NEPA - for uploading on NEPA's website.

Sub: Inviting nomination for filling the post of "Joint Director", General Central Service Group- "A" Gazetted, Non-Ministerial in the Pay Matrix Level 13 of the Pay Matrix in North Eastern Police Academy, Umsaw by deputation - reg.

Sir,

Nominations are invited for 01 post of "Joint Director", General Central Service Group- "A" Gazetted, Non-Ministerial in the Pay Matrix Level 13 in North Eastern Police Academy, Umsaw by deputation.



941  
04/06/25

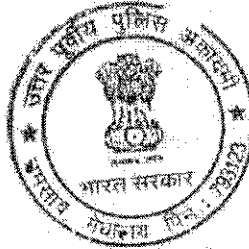
Deb. Jee  
4/6

2. The eligibility criteria (educational qualifications, experience, etc.) are furnished in the enclosed **Annexure-I**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above post may kindly be circulated among all Departments / Institutions / Offices under your charge and also hosted on websites. The nominations of eligible officers along with, (a) their bio-data in the prescribed proforma (**Annexure-II**) duly attested, (b) Copies of Annual Confidential Reports for the last five years (2019-20, 2020-21 & 2021-22, 2022-23, 2023-24) duly attested by an officer not below the rank of Deputy Secretary, (c) details of major and minor penalties for the last 10 years and (d) Certificate(s) of Integrity, Vigilance and Cadre Clearance, may please be forwarded to this Academy **through proper channel** at the earliest and in any case not later than 60 days from the last day of the date of publication of the advertisement in the Employment News.

4. Application received incomplete in any respect or those not accompanied by the documents / information mentioned in para 3 above will **NOT** be considered. The cadre controlling authorities may kindly ascertain that the particulars sent by the officers are correct as per the service record. Officer may elect to draw either the pay in the scale of pay of deputation post or his Basic Pay in the parent cadre as per rule.

Encl: Annexure I & II



*[Signature]*  
(Dr. S. Gogoi)  
Sr. CMO / HOO

Copy to:

Computer Section, NEPA – for uploading on Academy's website.

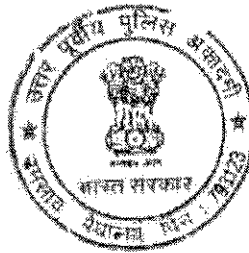
## Annexure-I

1. Name of the Post : Joint Director
2. Eligibility Criteria :  
By Deputation:  
(a) Officers from Police Organisations under Central Government or State Governments or Union territories Administrations:  
(i) holding analogous post on regular basis in the parent cadre or department, or  
(ii) with five years on regular basis in the Pay Level-12 in Pay Matrix (Rs. 78800-209200) or equivalent in the parent cadre or department.  
(b) Possessing the following qualification and experience:  
(i) Degree from a recognized University.  
(ii) Twelve years experience in general administrative or operational work, including organizational training activities for at least three years.
3. Method of recruitment : By deputation
4. Age limit : The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.
5. Deputation period : Period of deputation including deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the Central Government or State Government or Union Territory shall ordinarily not exceed three years.
6. Pay & Allowances :  
(i) Special Duty Allowance @ 10%.  
(ii) Training Allowance @24%.  
(ii) Transport Allowance as per slab.  
(iii) Other allowances as admissible.
7. Facilities : Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports etc.



8. Nature of Duties

: He/she will assist the Director and Addl. Director in all matters pertaining to the Academy. He/she will be especially responsible for the Academic content of training courses and general administration, including supervision of the Academy office. He/she will be responsible for all the training activities undertaken in the Academy – both indoor and outdoor. He/she will look after the function of Additional Director and Director in their absence.



*[Signature]*  
3/6/29  
(Dr. S. Gogoi)  
Sr. CMO / H.O.O.

**BIO-DATA/CURRICULUM VITAE PROFORMA**

1. Name and address (in Block Letters)	
2. Date of Birth (in Christian era)	
3. i) Date of entry in to service	
ii) Date of retirement under Central/State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications/Experience required as mentioned in the advertisement/vacancy circular	Qualification/experience possessed by the officer
<b>Essential</b>	<b>Essential</b>
A) Qualification	A) Qualification
B) Experience	B) Experience
<b>Desirable</b>	<b>Desirable</b>
A) Qualification	A) Qualification
B) Experience	B) Experience
<b>5.1 Note:</b> This column needs to be amplified to indicate Essential and Desirable Qualification as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of issue of circular and issue of Advertisement in the Employment Notice.	



5.2 In the case of degree and Post Graduate Qualification Elective/ main subjects and subsidiary subjects may be indicated by the candidate.

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualification and work experience of the post.

6.1 Note: Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate {as indicated in the Bio-Data} with reference to the post applied.

7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

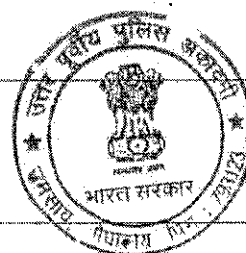
Office/institution	Post held on regular basis	From	To	* Pay Band and Grade pay/ pay scale of the post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for

\* Important: Pay band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay Scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the candidate, may be indicated as below:


Office/Institution	Pay, Pay Band and Grade Pay drawn under ACP/MACP scheme	From	To

8. Nature of present employment i.e Adhoc or Temporary or Quasi permanent or Permanent

9. In case the present employment is held on deputation/contract basis, please state-





a) The date of initial appointment	b) Period of appointment on deputation/ contract	c) Name of the parent office/organization to which the applicant belongs.	d) Name of the post and Pay of the post held in substantive capacity in the parent organization.
<p>9.1 Note: In case of Officers on deputation, the applications of such officers should be forwarded by the parent cadre/ department along with cadre clearance, Vigilance Clearance and Integrity Certificate.</p> <p>9.2 Note: Information under Column 9 (c) &amp; (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/ organization.</p>			
<p>10. If any post held on deputation in the past by the applicant, date of return from the last deputation and other details.</p>			
<p>11. Additional details about present employment:</p> <p>Please state whether working under (indicate the name of your employer against the relevant column)</p> <p>a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others</p>			
<p>12. Please state whether you are working in the same department and are in the feeder grade or feeder to feeder grade.</p>			
<p>13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale</p>			
<p>14. Total emoluments per month now drawn</p>			
Basic Pay in the PB	Grade Pay		Total Emoluments
			

15. In case the applicant belongs to an organization which is not following the Central Government Pay Scales, the latest salary slip issued by the Organization showing the following details may be enclosed

Basic Pay with Scale of Pay and rate of increment	Dearness pay/Interim relief/other allowance etc, (with break up details)	Total Emoluments

16.A Additional information, if any relevant to the post you applied for in support of your suitability for the post.

(This among other things may provide information with regard to (i) additional academic qualification (ii) Professional training and (iii) work experience over and above prescribed in the vacancy circular/advertisement.

(Note: Enclose a separate sheet, if the space is in sufficient)

#### 16. B Achievements:

The candidates are requested to indicate information with regard to;

(i) Research Publications and reports and special projects

(ii) Awards/Scholarships/ official Appreciation

(iii) Affiliation with the professional bodies/institutions/societies and;

(iv) Patents registered in own name or achieved for the organization

(v) Any research/innovative measure involving official recognition vi) any other information.

(Note: Enclose a separate sheet if the space is insufficient)

17. Please state whether you are applying for deputation(ISTC)/absorption/Re-employment basis. # (officers under Central/State Governments are only eligible for Absorption. Candidates of non-Government organizations are eligible only for short term contract)

# (The option of STC/Absorption/RE-employment are available only if the vacancy circular specially



mentioned recruitment by STC or Absorption or Re-employment	
18. Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am will aware that the information furnished in the Curriculum vitae duly supported by the documents in respect of essential qualification/work experience submitted by me also be assessed by the Selection Committee at the time of selection for the post. The information /details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

(Signature of the candidate)

Address \_\_\_\_\_

Date \_\_\_\_\_

**CERTIFICATION BY THE EMPLOYER/CADRE CONTROLLING AUTHORITY**

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/She possesses educational qualifications and experience mentioned in the vacancy circular. If selected, he/she will be relieved immediately.

2. Also certified that:

i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt \_\_\_\_\_

ii) His/Her integrity is certified.

iii) His/Her CR dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of under Secretary of the Govt. of India or above are enclosed.

iv) No major/minor penalty has been imposed on him/her during the last 10 years or a list of major/minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be).

Countersigned



\_\_\_\_\_  
(Employer/Cadre Controlling Authority with Seal)